

Policy on HIV/ AIDS

Roseman recognizes the serious nature of the public health problems of Acquired Immune Deficiency Syndrome (AIDS) and the threat it poses to the campus community. The University views AIDS as it does any other chronic illness and therefore does not approve of, and will take action against, cases of discrimination or harassment based on a person's actual or suspected Human Immunodeficiency Virus (HIV) status.

The University will exercise full, reasonable care to protect the health and safety of faculty, staff, and students. This policy is consistent with – and acts in conjunction with – applicable federal, state, and local laws, including the Americans with Disabilities Act (ADA) and the Occupational Health and Safety Administration (OSHA) standards as well as University policies relating to harassment, discrimination, workplace accommodation, and related University services.

Current medical information indicates that students or employees with any form of HIV/ AIDS infection do not pose a health risk to other students or employees in an academic setting. Persons with HIV/ AIDS are considered as having a disability and the legal rights of these individuals must be protected.

Roseman will not consider the existence of any form of HIV/ AIDS infection in the initial decision for people applying for admission or employment at the institution except as it may affect an individual's ability to meet objective standards as applied to all other students or employees.

Students and employees with HIV/ AIDS infection will not be denied or restricted access to any common area of the University.

If an individual reveals HIV/ AIDS status to their Dean/ Program Director or supervisor, this information will be accepted as strictly confidential. No person, group, agency, insurer, employer, or institution will be provided with medical information of any kind, including information relative to HIV/ AIDS infection, without the prior written consent of the individual unless otherwise mandated by law.