

## INCENTIVE PROGRAM FOR RESEARCHERS (IPR)

Faculty Name: \_\_\_\_\_ Title: \_\_\_\_\_ Unit: \_\_\_\_\_

Incentive payment is a form of non-guaranteed supplemental compensation intended to reward faculty for sustained research and scholarly productivity based upon a negotiated percentage (not to exceed 50%) of salary recovery minus any expenses and payable in the fall following the academic year. A faculty member may receive an incentive payment up to a maximum of 25% of their salary base.

Funded Grant Name	Start Date	End Date	Percent Effort

ACTUAL SALARY SAVINGS AND INCENTIVE PAYMENT FOR ACADEMIC YEAR	
Faculty Base Salary	
Projected Amount of Salary Recovery ( <i>Fringe Benefits not included</i> )	
LESS – Faculty replacement costs ( <i>adjunct or instructor costs</i> )	
LESS – Indirect Cost Recovery at 8% ( <i>If ICR is not included in award budget</i> )	
LESS – Other costs identified by unit head	
Net <b>PROJECTED</b> Salary Savings	
<b>Projected Incentive Payment to Faculty Member</b> <span style="background-color: #90EE90;">(Can't exceed 25%)</span> <i>(Up to 50% of salary recovery, not to exceed 25% of institutional base salary)</i>	\$0 less costs
<b>Comments:</b>	

AUTHORIZING SIGNATURES		
_____ Faculty Signature	_____ Unit Head	_____ Chancellor
Date	Date	Date

PROJECTED SALARY SAVINGS AND INCENTIVE PAYMENT FOR ACADEMIC YEAR, FY ____	
Faculty Base Salary	
Actual Amount of Salary Recovery/Funded Effort	
LESS – Faculty replacement costs ( <i>adjunct or instructor costs</i> )	
LESS – Indirect Cost Recovery at 8% ( <i>if less than Roseman's Negotiated Rate</i> )	
LESS – Other costs identified by unit head	
Net <b>ACTUAL</b> Salary Savings	
<b>Actual Incentive Payment to Faculty Member</b> <i>(Up to 50% of salary recovery, not to exceed 25% of institutional base salary)</i>	\$0 less costs

AUTHORIZING SIGNATURES		
_____ Faculty Signature	_____ Unit Head	_____ Chancellor
Date	Date	Date
_____ Other	_____ Other	_____ Other
Date	Date	Date