College of Nursing Programmatic Student Learning Outcomes

College of Nursing is built on a foundation of liberal arts and sciences integrated throughout the nursing courses. Course progression is designed to integrate pre-requisite learning with new concepts to further develop critical thinking, clinical judgment and nursing knowledge and skills.

BS Nursing Student Learning Outcomes

Patient-Centered Care
Demonstrates a holistic, individualized approach to nursing care that considers lifestyle, cultural, psychosocial, and personal preferences to empower patients and families to make informed decisions.

Evidence-Based Practice
Demonstrates a commitment to life-long learning and application of evidence-based research to practice.

Safety and Quality
Provides quality and safe patient-centered care based on current practices that incorporates quality improvement measures into daily nursing practice.

Health Information
Utilizes health information systems and patient care technologies to facilitate evidence-based clinical decision-making; organize knowledge and data; enhance patient safety and quality of care and to ensure regulatory compliance related to informatics and technology.

Communication
Demonstrates effective and therapeutic interactions with patients/families/communities and all members of the healthcare team that incorporate communication practices to minimize risk to the patient during handoff and transfer situations.

Professionalism
Demonstrates the professional standards of moral, ethical and legal behavior when working with diverse populations in complex and changing environments based on applied knowledge and skills of organizational and systems leadership to improve patient-care outcomes in diverse populations and health-care environments.
**Graduate Student Learning Outcomes**

The graduate & post-Master’s certificate program courses build upon each other and are meant to be completed in the sequence outlined in the student catalog. Additionally, courses are designed to integrate previous learning with advanced nursing practice concepts to expand and develop the ability to critically and accurately assess, plan, intervene and evaluate the health and illness experiences of clients (individuals, families, communities and societies).

**Patient-Centered Care**

- Integrate concepts from the sciences, humanities and nursing theory to provide evidence-based, culturally sensitive health promotion, illness prevention and maintenance of function across the health-illness continuum with patients: the individual, families, groups and communities.
- Advocate for ethical policies that promote access, equity, quality and efficient utilization of resources from a global health care delivery perspective.

**Evidence-Based Practice**

- Lead and direct quality initiatives translating new knowledge and research outcomes into the practice setting to provide high quality health care, initiate change and improve practice outcomes.
- Apply evidence to advance patient outcomes and healthcare delivery across the lifespan.

**Safety and Quality**

- Analyze factors that create a culture of safety and a “just culture”.
- Identify effective strategies to promote a high-reliability organization.
- Apply research within the practice setting to resolve practice problems working as a change agent to deliver safe, quality, patient-centered care based on best practices incorporating quality improvement measures into advanced nursing practice.

**Health Information**

- Use health information technologies to deliver, coordinate and enhance patient-centered care and communication. Incorporate data and patient care technologies to organize patient care and ensure regulatory compliance.
- Identify critical and useful electronic data to provide high quality, efficient care through effective decision support.

**Communication**

- Foster collaboration with multiple communities of interest.
- Demonstrate scholarly writing, speaking, group interactions and electronic competency in communication to collaborate and consult with other health professionals.
- Advocate legislatively at the federal, state and local levels to improve health care delivery to individuals, families, groups and communities.
- Analyze strategies that influence the ability to initiate and sustain effective partnerships at the individual, community and global level with members of nursing and inter-professional teams.
**Professionalism**

- Function as a licensed independent practitioner demonstrating the highest level of accountability for professional practice integrating the nursing process through assessment, diagnosis and provision of a full spectrum of health care services including health promotion, disease prevention, disease management, palliative and end-of-life care.
- Recognize the client as a full partner in decision-making, honoring cultural and spiritual preferences. Collaborating with other health professionals, coordinate care in and across care settings across the lifespan.

**Leadership**

- Assume a complex and advanced nursing leadership role.
- Manage fiscal, human and physical health care resources to promote patient wellness in diverse settings.
- Apply knowledge of the health care delivery system to address the needs of a culturally diverse population, providers and other stakeholders to improve the delivery of care across the lifespan and across the healthcare continuum.