



ROSEMAN UNIVERSITY
OF HEALTH SCIENCES

NATIONAL LEADERSHIP SEARCH

DEAN

COLLEGE OF PHARMACY

Henderson, Nevada | College-wide leadership across Nevada and Utah

Shape the next chapter of the institution that began as the Nevada College of Pharmacy and grew into a comprehensive health sciences university.

RECRUITMENT PROFILE

Information current as of July 2026

The Opportunity

Roseman University of Health Sciences invites nominations and applications for the position of Dean of the College of Pharmacy. The Dean will serve as the College's chief academic and administrative officer and will provide visionary, collaborative, and accountable leadership across the College's Henderson, Nevada, and South Jordan, Utah, locations.

This is a distinctive opportunity to lead the flagship college of an institution founded on the belief that pharmacy education could be more effective, more collaborative, and more deeply focused on student competence. The next Dean will inherit a strong legacy, an accelerated three-year PharmD program, committed faculty and staff, an engaged student body, more than 3,200 alumni, and an institution prepared to think boldly about the future of health professions education.

The successful candidate will articulate a compelling vision for the College in a rapidly evolving pharmacy education and practice environment. Working with faculty, staff, students, alumni, preceptors, University leaders, healthcare partners, and community stakeholders, the Dean will strengthen enrollment and student outcomes, advance academic quality and accreditation, foster faculty and staff excellence, grow research and scholarship, expand partnerships and philanthropy, and ensure the College's long-term financial and organizational sustainability.

A Leadership Opportunity with Reach and Purpose

The Dean will lead one College across two states, advancing Roseman's mastery-based educational model while positioning the College to respond to changing workforce needs, new modes of pharmacy practice, emerging opportunities in research and interprofessional education, and the expectations of a new generation of students.

College of Pharmacy at a Glance

1999 Founded as the Nevada College of Pharmacy	3 Years Accelerated Doctor of Pharmacy curriculum	2 Locations Henderson, Nevada and South Jordan, Utah
3,200+ College of Pharmacy alumni	86.7% On-time graduation rate, Class of 2025	81% Residency match rate, Class of 2025

Selected outcome data reflect the University's current public reporting and should be refreshed before posting if new data become available.

About Roseman University of Health Sciences

Roseman University of Health Sciences is a private, nonprofit institution dedicated exclusively to educating healthcare professionals, conducting research, providing patient care, and serving communities. The University operates campuses in Henderson and Summerlin, Nevada, and South Jordan, Utah, and is home to colleges and programs in pharmacy, dental medicine, nursing, graduate studies, medicine, and veterinary medicine development.

A History Rooted in Pharmacy Education

Roseman's story began in 1999, when founders Dr. Harry Rosenberg, Dr. Renee Coffman, and Dr. Charles Lacy contributed a combined \$15,000 to establish the Nevada College of Pharmacy. Their goal was ambitious and clear: create a better way to educate pharmacists and prepare highly competent graduates who would be sought after by employers.

The first class enrolled in 2001, and the inaugural cohort graduated in 2003. As the institution expanded into additional health professions, it became the University of Southern Nevada and, in 2011, Roseman University of Health Sciences. Pharmacy remains central to Roseman's identity, history, and educational philosophy.

Mission and Strategic Direction

Roseman University Mission

Roseman University of Health Sciences advances the health and wellness of the communities it serves by educating current and future generations of health professionals, conducting research, and providing patient care. The University actively pursues aligned partnerships and affiliations, fosters internal and external collaboration, and is committed to responsible fiscal management.

Roseman's 2025-2026 and Beyond Strategic Plan is organized around six operational areas: educating current and future generations of health professionals; conducting research; providing patient care; pursuing complementary partnerships and affiliations; fostering internal and external collaboration; and responsible fiscal management.

The plan calls for stronger student pipelines and enrollment management, academic programs responsive to workforce and market demand, greater interprofessional education, expanded research capability and productivity, deeper community engagement, strategic partnerships, revenue diversification, and disciplined financial stewardship. The next Dean will be expected to translate these University priorities into a focused and measurable agenda for the College of Pharmacy.

The College of Pharmacy

The College of Pharmacy prepares a diverse student body to become competent, caring, and ethical pharmacists; contributes to the profession through scholarship; and provides patient-centered care while addressing the pharmacy-related needs of the communities it serves. The College aspires to lead the profession through exceptional pharmacy education, compassionate care, interprofessional collaboration, and innovative scholarship.

Distinctive Academic Model

The College's accelerated Doctor of Pharmacy program allows students to earn the PharmD degree in three years. The curriculum is delivered through Roseman's Six-Point Mastery Learning Model®, which integrates:

- Block curriculum focused on one content area at a time
- Active and collaborative learning
- Competency-based education
- Frequent assessment, feedback, and reassessment
- Early experiential learning

Classroom design that promotes interaction and engagement

This model shifts the emphasis from competition and grade accumulation to mastery, teamwork, early application, and professional readiness. The next Dean will be an energetic champion of the model while leading its ongoing evaluation and evolution in response to evidence, student needs, technology, accreditation expectations, and the changing practice environment.

Academic Programs and Pathways

Accelerated three-year Doctor of Pharmacy program offered in Henderson, Nevada, and South Jordan, Utah

Dual Accelerated PharmD/Master of Science in Pharmaceutical Sciences 3+1 pathway, offered in collaboration with the College of Graduate Studies

Fast-Track BS/PharmD pathway in partnership with Nevada State University

Community pharmacy residency and practice-based learning opportunities

Spanish Pathway experiences designed to strengthen service to Spanish-speaking communities

Early and advanced experiential education supported by healthcare organizations, pharmacists, preceptors, and community partners

Faculty, Students, and Alumni

The College community includes accomplished clinician-educators, pharmaceutical scientists, researchers, administrators, and professional staff across two campuses. Faculty members contribute expertise in pharmacy practice, pharmaceutical sciences, clinical care, educational research, student success, and professional leadership. Students learn in collaborative cohorts, participate in professional organizations and service initiatives, and develop leadership through classroom, experiential, research, and community-based opportunities.

More than 3,200 College of Pharmacy alumni are advancing the profession across Nevada, Utah, and the nation in community and health-system pharmacy, clinical specialties, managed care, industry, research, public health, administration, policy, entrepreneurship, and academia. The next Dean will have an opportunity to engage this network more deeply in mentorship, recruitment, experiential education, philanthropy, and advocacy.

Research, Scholarship, and Discovery

The College is committed to expanding a culture in which students and faculty contribute to meaningful research and scholarship. Pharmacy students may participate in guided research beginning early in the curriculum through longitudinal electives and advanced experiential blocks.

Current areas of activity include pharmacy education, student success, clinical and practice-based research, and pharmaceutical sciences, with additional opportunities emerging through collaboration with the College of Graduate Studies and across the University.

The next Dean will be expected to strengthen the infrastructure, mentoring, partnerships, external funding, visibility, and accountability needed to increase faculty productivity and student participation while aligning the research enterprise with institutional strengths and community needs.

Community Impact and Partnerships

Community engagement is woven throughout the College's identity. Faculty and students contribute to vaccination clinics, health screenings, medication safety education, drug misuse awareness, professional advocacy, and other service activities. The College's Medicare Call Lab has helped Medicare participants save more than \$3 million since its inception. Partnerships with healthcare organizations, community pharmacies, educational institutions, public agencies, alumni, donors, and professional associations expand the College's reach and create learning and service opportunities for students.

The Leadership Agenda

The next Dean will join Roseman at an important moment for the College and the pharmacy profession. The search seeks a leader who can honor the College's founding strengths while making clear choices about its future. Key opportunities and priorities include:

- Define and communicate a compelling future for the College.** Engage the College community in a focused strategic planning process that responds to changes in pharmacy education, healthcare delivery, workforce demand, technology, and the expectations of students and employers. Translate that vision into measurable priorities, resource decisions, and accountability.
- Strengthen enrollment, student success, and graduate outcomes.** Partner across the University to expand student pipelines, improve recruitment and yield, support retention and academic progression, and advance on-time graduation, licensure, residency placement, employment readiness, and student well-being. Use data to identify differences across campuses and direct improvement where it is most needed.
- Advance academic quality, accreditation, and the mastery-learning model.** Maintain full compliance with ACPE standards and other regulatory requirements while fostering a culture of continuous quality improvement. Champion Roseman's Six-Point Mastery Learning Model® and guide evidence-based enhancements to curriculum, assessment, experiential education, interprofessional learning, and student support.
- Lead one College across two campuses.** Build shared purpose, equitable support, transparent communication, and consistent expectations across Henderson and South Jordan. Respect the strengths and context of each location while creating a cohesive College-wide identity and culture.
- Recruit, develop, and retain exceptional faculty and staff.** Strengthen organizational structure, leadership capacity, shared governance, mentorship, succession planning, performance accountability, professional development, and recognition. Foster an environment characterized by professionalism, trust, collaboration, belonging, innovation, and high standards.
- Grow research, scholarship, and interprofessional collaboration.** Increase faculty and student engagement in research, strengthen grant and partnership activity, raise the visibility of scholarly work, and build productive collaborations across Roseman's colleges, clinics, research units, and external partners.
- Expand practice, community, alumni, and philanthropic partnerships.** Deepen relationships with healthcare systems, community pharmacies, preceptors, professional organizations, public agencies, alumni, donors, and educational partners. Leverage those relationships to improve student learning, community health, professional visibility, and financial support.
- Ensure long-term financial and organizational sustainability.** Align enrollment, staffing, facilities, technology, experiential capacity, and budget priorities. Diversify revenue, evaluate new academic and entrepreneurial opportunities, improve operational effectiveness, and strengthen philanthropy while maintaining academic quality and mission alignment.

Position Scope and Responsibilities

Reporting to the Chancellor, Henderson Campus, the Dean serves as the chief academic and administrative officer of the College of Pharmacy. The position is based primarily at the Henderson campus and provides College-wide leadership across the Henderson and South Jordan locations. Regular travel between campuses and to regional and national meetings is required.

The Dean will work closely with University and campus leaders, faculty governance, students, staff, Student Recruitment & Admissions, Finance, Human Resources, Institutional Research, Marketing, Advancement, research leadership, clinical and experiential partners, alumni, donors, and professional and regulatory organizations.

Core Responsibilities

- Develop, implement, evaluate, and communicate a comprehensive strategic plan for the College through an inclusive, evidence-informed process.

- Advance the College's mission, academic quality, student success, research and scholarship, professional practice, community engagement, and financial sustainability.
- Provide unified leadership across Nevada and Utah and ensure consistency, integration, communication, and equitable support across locations and program pathways.
- Maintain executive accountability for ACPE accreditation, institutional requirements, state authorization, professional licensing expectations, and applicable laws and regulations.
- Lead ongoing assessment and continuous improvement of didactic, experiential, interprofessional, co-curricular, and student-support programs.
- Recruit, develop, evaluate, and retain qualified faculty, staff, administrators, and academic leaders; support shared governance and a high-performing culture.
- Strengthen student recruitment, retention, progression, graduation, licensure, residency placement, career readiness, professionalism, and well-being.
- Manage the College's budget and align faculty, staff, facilities, technology, experiential capacity, and other resources with enrollment and programmatic needs.
- Evaluate and advance new academic programs, credentials, instructional modalities, partnerships, and entrepreneurial opportunities based on quality, demand, mission, and financial viability.
- Increase research and scholarship productivity, student participation, external funding, collaboration, and dissemination of scholarly work.
- Cultivate external partnerships and represent the College with healthcare organizations, accreditation and regulatory agencies, professional associations, alumni, donors, and community stakeholders.
- Partner with University Advancement to expand philanthropic support, scholarships, donor engagement, and resources for strategic priorities.

Qualifications and Experience

Required Qualifications

- Earned terminal degree in pharmacy, pharmaceutical sciences, health professions education, or a closely related discipline from an accredited institution, such as a PharmD or PhD degree is required.
- At least seven years' experience as a full-time faculty in a College of Pharmacy, including at least five years of significant academic administrative leadership as a dean, associate dean, assistant dean, department chair, or comparable senior academic administrator within an ACPE-accredited college or school of pharmacy.
- Academic and professional record at the rank of Associate professor or higher within an appropriate College of Pharmacy discipline.
- Demonstrated knowledge of ACPE accreditation standards, academic assessment, continuous quality improvement, and the contemporary pharmacy-education and practice environment.
- Demonstrated success in strategic planning, academic program leadership, student-success initiatives, faculty and staff development, budget management, and organizational change.
- Record of achievement in teaching, scholarship, service, and professional engagement.
- Demonstrated ability to build a collaborative organizational culture and work effectively with faculty, staff, students, University leaders, healthcare partners, regulators, donors, alumni, and community stakeholders.
- Exceptional communication, judgment, integrity, relationship-building, and decision-making abilities.

Preferred Qualifications

- Experience leading a multi-campus, geographically distributed, accelerated, or competency-based academic program.
- Experience with enrollment management, new-program development, program expansion, and academic financial modeling.
- Demonstrated success in fundraising, grant development, alumni relations, external partnerships, and engagement.

Leadership Attributes

Visionary and strategic	Student-centered	Collaborative and inclusive
Data-informed and accountable	Financially and organizationally astute	Skilled in change leadership
Committed to academic freedom and shared governance	Entrepreneurial and externally engaged	Trusted, transparent, and accessible
Passionate about faculty and staff development	Effective across complex stakeholder groups	Grounded in integrity and sound judgment

The Locations

Henderson, Nevada

The Dean's primary location is Roseman's Henderson campus in the Las Vegas metropolitan area. The region offers a growing and diverse healthcare environment, convenient air access, a vibrant arts and dining scene, and year-round opportunities for outdoor recreation throughout Southern Nevada and the Southwest.

South Jordan, Utah

The South Jordan campus is located in the Salt Lake Valley and connects the College to Utah's healthcare, pharmacy, and life-sciences communities. The location offers access to a dynamic regional economy, growing communities, and the outdoor and cultural resources of the Wasatch Front.

The next Dean will be expected to maintain a visible and meaningful presence in both locations and to build relationships across the communities, healthcare sectors, and professional networks of Nevada and Utah.

Compensation, Application, and Search Process

Compensation and Benefits

Roseman University offers a competitive executive compensation and benefits package commensurate with the responsibilities of the position and the experience and qualifications of the selected candidate.

Application Materials

Candidates should submit the following materials:

- A completed Roseman University employment application;
- A current **curriculum vitae (CV)**; and
- A **cover letter** describing your interest in and qualifications for the position and specifically addressing **both** of the following:
 1. **Describe a significant innovation in pharmacy education that you have led or helped advance.**
 2. **Describe your leadership philosophy and approach to fostering a culture of excellence, innovation, accountability, and collaboration among faculty, staff, students, and external stakeholders.**

The names, titles, organizations, telephone numbers, and email addresses of five professional references
References will not be contacted without prior notice to the candidate.

Important Dates and Contact Information

Review Date: Review of applications will begin immediately and the position will remain open until filled.

Anticipated Start Date: July 1, 2027 or as mutually agreed

Application Link: [RU Careers Link](#)

Search Inquiries and Nominations: Send to Saralyn Wilkins, Vice President for Human Resources at hroffice@roseman.edu

Search Process

The search committee will begin reviewing applications immediately and the position will remain open until filled. The process is expected to include confidential preliminary interviews, followed by finalist visits and opportunities to engage with faculty, staff, students, University leaders, and other key stakeholders. The successful candidate will be subject to applicable reference, credential, and background verification requirements.

Applications received after the priority review date may be considered until the position is filled.

Lead the Next Chapter

A Founding Spirit Ready for Its Next Expression

Roseman was created by pharmacy educators who were willing to challenge convention and build a different model of professional education. The University now seeks a Dean who will honor that entrepreneurial spirit, unite the College around a shared vision, and translate bold ideas into excellent outcomes, sustainable growth, and lasting impact for students, the profession, and the communities Roseman serves.

Learn More

[Roseman University](#)[Six-Point Mastery Learning Model®](#)[College of Pharmacy](#)[2025-2026 and Beyond Strategic Plan](#)

Equal Opportunity and Accessibility

Roseman University of Health Sciences is an equal opportunity employer. The University considers qualified applicants without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity or expression, age, national origin, disability, genetic information, veteran status, or any other status protected by applicable law.

Reasonable accommodations are available to qualified individuals with disabilities during the application and selection process. Applicants who require an accommodation should contact Human Resources at hroffice@roseman.edu or 702-968-5288.

Transforming Education. Reimagining Healthcare.

Embracing Discovery. Committed to Community.