

SUBSTANCE ABUSE POLICY

Approved by Administrative Council 7/01/18

Effective date 7/01/18

Roseman is committed to maintaining a drug-free environment in compliance with applicable laws. The unlawful possession, use, distribution, sale or manufacture of controlled substances is prohibited on the University campus or any of its facilities. This would also include coming onto university grounds intoxicated or under the influence. Violation of this policy will result in the appropriate disciplinary action.

Controlled substances would include but are not limited to: alcohol, amphetamines, barbiturates, benzodiazepines, carisoprodol, opiates, fentanyl analogues, methadone, meperidine, marijuana, and cocaine.

The University prohibits the unlawful or unauthorized use, possession, storage, manufacture, distribution, or sale of alcoholic beverages and any illicit drugs or drug paraphernalia in University facilities, in University vehicles, or any University sponsored events held on or off campus, which are sponsored by students, faculty and/ or staff and their respective organizations.

The University recognizes that alcoholism is a disease and that there are treatment programs available to help individuals experiencing problems. When appropriate, University personnel will refer students, faculty and staff to agencies outside of the University for treatment/rehabilitation for addiction to alcohol or other drugs.

The following statements further clarify the University policy on the use or possession of alcoholic beverages by students, faculty, and/ or staff and their respective organizations:

Students, faculty, and/ or staff and their respective organizations may not use organizational or public funds for the purchase of alcoholic beverages.

Unless otherwise authorized by the President of the University, parties within University facilities at which alcoholic beverages are consumed are prohibited.

Sale of alcoholic beverages by students, faculty, and/ or staff and their respective organizations is strictly forbidden. This is to include any action that can be remotely construed as alcohol sale, such as charging admission to parties, passing the hat, selling empty cups, selling drink tickets, etc.

No off-campus activity conducted by students, faculty, and/ or staff and their respective organizations shall encourage excessive and/ or rapid consumption of alcoholic beverages. The use of alcohol at any such events is expected to be lawful and

responsible.

Alcoholic beverages, such as kegs or cases of beer, may not be used as awards or prizes in connection with events or activities sponsored by students, faculty, and/or staff and their respective campus organizations, on or off campus.

The public display of advertising or promotion of the use of alcoholic beverages in University facilities is prohibited. This includes, but is not limited to, banners, lighted beer/ liquor signs, and large balloon blow-ups.

Alcoholic promotional activities, including advertising, cannot be associated with otherwise existing University events or programs, on or off campus, without the prior knowledge and consent of appropriate University officials. This includes such items as: caps, t-shirts, beverage can coolers, and any other items carrying alcohol/ beer advertising.

Advertising of alcoholic beverages in University publications is prohibited.

Unless otherwise authorized by the President of the University, the use of alcoholic beverages during all public events (including concerts, theatrical performances, athletic events, workshops) held on University facilities is strictly forbidden. For assistance when planning off- campus events, students should consult the Dean or Program Director.

Persons who violate the foregoing policies or laws which follow are subject to University disciplinary action as well as civil/ criminal penalties as determined by University, state, or federal enforcement officials.

Students Individuals who are found in violation of the University policy on alcohol and other drugs may be subject to one or more of the following penalties, dependent upon the severity of the offense and the existence or absence of prior alcohol or other drug violations:

- Consultation only.
- Verbal and/ or written warning.
- Probation. An indication that further violations may result in suspension.
- Suspension. Temporary withdrawal of privileges of enrollment from the University for a specified period of time.
- Indefinite suspension. Specific actions must be taken prior to consideration for re-entry.

Note: These penalties need not necessarily be applied in numerical sequence. Any penalty may be chosen from this list for any offense, dependent upon its nature.

University Groups and Student Organizations

Student organizations found in violation of city, state, or federal laws and University regulations involving the use or possession of alcohol and other drugs are also subject to disciplinary action by both civil and University authorities. In general, disciplinary penalties for student organizations are the same as those listed for individual students. However, it is possible that an offending student organization may be denied recognition or affiliation with the University as part of the disciplinary action.

Violations by University groups and recognized student organizations will be reviewed by the Associate Dean for Admissions and Student Affairs for pharmacy students, Nursing Dean for nursing students, MBA Program Director for MBA students, Dean for College of Dental Medicine for Dental students and Registrar/Director of Student Services for University wide (non program specific) student organizations and adjudicated in compliance with current procedures before the appropriate Student Professionalism Board.